

Portland Public School District 1st Reading

DATE: April 24, 2018

Public Comment for: CONFLICT OF INTEREST – NEPOTISM

The Portland Public School District is providing Notice of Proposed Revised Policy and Public Comment to offer interested parties reasonable opportunity to submit data or comments on the proposed policies noted below.

Public comment may be submitted in writing directly to the district or through the district website noted below. Written comments must be submitted by 5:00pm on the Last Date for Comment listed below.

1st Reading by: Julia Brim-Edwards, Chair, Portland Public School Board
Summary: Conflict of Interest - Nepotism

Draft Policy Web Site: <http://www.pps.net/Page/boardpolicies>
(click on blue "draft policy" box)



BOARD POLICY CONFLICT OF INTEREST NEPOTISM

X.XX.XXX P
Draft 04/20/18

- e. The Superintendent shall report any potential employment or contracting of an individual *related* to the Superintendent to Board leadership.
- f. The record of the report, including the date of the report and the mitigation of any conflict, will be maintained by the HR department. Records will be reviewed annually by the Chief of Human Resources and the Superintendent.

VII. Addressing existing or developing conflicts

- a. Employees who become *related* during the course of their employment will be treated in accordance with this policy. Employees are obligated to report this relationship as soon as possible but no later than 30 days from the date they become *related*.
- b. Employees already employed by PPS and who are *related* will be treated in accordance with the policy requirements for disclosure and mitigation of any conflict. Employees are obligated to report this relationship as soon as possible but no later than 30 days from the date this policy is adopted.